

POSITION ANNOUNCEMENT

High Performance Coach Positions – Triathlon Saskatchewan Association

- JOB TITLES:** High Performance Coach North; High Performance Coach South
- LOCATIONS:** Saskatoon, Saskatchewan with occasional travel to North, Lakeland, Rivers West, and Prairie Central Districts
- Regina, Saskatchewan with occasional travel to South West, South East, and Parkland Valley Districts
- CLASSIFICATION:** Contract Position, Remote, flexible hours
- SALARY:** Based on current High Performance Coach Capacity Grant and Tri Sask funding

Founded in 1985, Saskatchewan Triathlon Association represents multisport activities and events in Saskatchewan. From the foundation of our three core events of swim-bike-run, triathlon has experienced significant growth in Saskatchewan over 40 years with over two thousand race starts and a growing provincial membership of 1200 athletes. Triathlon is truly a sport for life with members aged 5 to over 75 who are looking to engage and advance goals in a community that is supportive and meaningful to them. Saskatchewan Triathlon Association is an active member of Sask Sport Inc. and Triathlon Canada and works in collaboration with formalized clubs and local volunteer organizing committees to grow and support the sport in Saskatchewan.

Position Goals

We seek to advance the following three goals through the High-Performance Coach positions:

1. To increase number of high-performance youth/junior/age group athletes in triathlon.
2. To promote the development of youth/junior/age group athletes generally and in draft legal racing specifically.
3. To increase the accountability of the performance of the high-performance program through the tracking of results of youth/junior/age group athletes at provincial, national and international competitions.

Position Requirements

1. Certification: Comp-Dev Certified in triathlon, NCCP certification in related sport disciplines an asset
2. Education: Diploma, Certificate, or University Degree in Exercise Science, Sport Physiology, Human Kinetics.
3. Residency: Saskatoon and Regina, Saskatchewan, Canada

Position Responsibilities

1. Organize triathlon clinics and practice events (e.g., Splash n Dash) for members in Northern and Southern Districts throughout the calendar year (Jan to December).
2. Collaborate with Local Organizing Committees in Northern and Southern Districts to facilitate and/or race direct a Draft Legal Youth Development (Saskatoon Coach) and Age Group Development (Regina Coach) Series.
3. Collaborate with Provincial Coaches and Triathlon Canada on Western Development Series for High Performance youth, junior, and U23 athletes.
4. Identify potential HPP District athletes in related sports (i.e., swimming and running) and invite them to provincial training camps and competitive events.
5. Work with District triathlon community coaches and help prepare the pipeline of new coaches through NCCP triathlon community coach courses and development events.
6. Prepare Athlete Excellence Program development and competition calendar for participation (provincial) and excellence (national and international) events.
7. Monitor athlete performance, identify level of athlete assistance, and utilize Sports Medicine and Science Support budget to optimize performance during planned competitive and development events.
8. Collaborate with the Executive Director and Sask Sport to program plan, budget, evaluate, and report on the performance of the HP Program in Northern and Southern Districts.

To apply:

Submit enquiry questions and application materials below via email to:

Email: executivedirector@triathlonsaskatchewan.org

A review of completed applications will be accepted until October 25th or until the position is filled. Your completed application will include:

- A letter of application that states your preference for position and location, summarizes your qualifications and experience in relation to the job position requirements and responsibilities, and why you are the ideal candidate for the position.
- A current resume that clearly highlights the qualifications, experiences and capabilities that align with the job position requirements and responsibilities.
- Documentation of relevant education and certifications.
- Names of three professional references and contact information (email & telephone).
- Criminal record and vulnerable sector check.