

TRI  **THLON**
SASKATCHEWAN

Online March 22, 2020



Agenda

- 1) Welcome and call to order
- 2) Presentation and adoption of Agenda
- 3) Approval of Minutes of last annual general meeting
- 4) Business arising from the Minutes
- 5) President's Report
- 6) Treasurer's Report
 - i. Approval of the 2019 audited financial statements
- 7) Appointment of Auditor
- 8) Approval of Bylaw amendment
- 9) Approval of the 2020 / 2021 Membership Fees
- 10) Announcement of 2020 Directors
- 11) Adjournment





Current Board

- *The Saskatchewan Triathlon Association Corporation Board of Directors consists of:*

- *Sask Triathlon Executive:*

- *President*

Rick Warawa, Regina

- *Secretary*

Sarah Bater (Figley), Saskatoon

- *Member at Large*

Mark Nagy, Prince Albert

- *Member at Large*

Peter Mason, Saskatoon

- *Member at Large*

Brianna Hodges, Regina

- *Member at Large*

Fred Dyck, Saskatoon

- *Member at Large*

Yvonne Harrison, Regina

- *Shawn Rempel was the Triathlon Saskatchewan Board President (and Rick Warawa was Treasurer) up until November after Shawn became a Triathlon Canada Board Member. Shawn was an unbelievable President for Triathlon Saskatchewan, under his leadership the sport flourished. Thank you Shawn!*





3) Minutes from the 2019 AGM

1 - Welcome & Call to Order

Shawn called meeting to order at 3:00 pm

2 - Presentation & adoption of Agenda

Shawn motioned to accept agenda

2nd by Chandra

3 - Items to address from 2018 AGM meeting minutes - none

4- Business arising from previous meeting minutes - none.





Minutes from the 2019 AGM

• 5 – President’s Report

- Successful year in 2018. Membership and participation numbers were higher. Total membership numbers for 2017 – 1547 and for 2018 – 1610.
- New provincial coach – Brendan Mackenzie
- Return of Mo’s tri which was Be Like Bruce. Will be June 15, 2019.
- Looking ahead to 2019:
- World qualifiers in Pike Lake – June 22 and Echo – July 14 - for Edmonton 2020.
- Continued collaboration by provincial coach and other clubs in Swift Current and North Battleford.
- New race course for Bridge City Duathlon – May 4.
- New off-road event in Douglas Park Lake Diefenbaker – July 28.
- Western Canada Summer Games in Swift Current – August 13 – 18.
- Tri Canada relationship improvements with follow through on delivering programs and services that the NSO’s need.
- Grass roots programs in small communities is increasing.

• 6 – Treasurer’s Report by Chandra Mark

- \$47,000.00 net increase from 2018.
- Sask. Sport has requested a contingency funds to allow operation for a year. STAC is close to building that amount.
- Expenses down \$61,000.00 primarily due to provincial coach salary, development and admin expense reductions.
- Membership revenues are up in 2018.
- Sask. Sport grant funding increased in annual funding, member assistant program (MAP) and HP capacity grant.
- STAC has Sask. Sport annual funding and MAP funding approval through to 2021.
- Chandra made a motion to accept the financials for 2018. 2nd by Jackie Hathaway.





Minutes from the 2019 AGM

- 7 – Appointment of Auditor
 - **Be it resolved that Marcia Herback & Associates, or such other public accounting firm as selected by the Executive Committee, be appointed to perform the audit of the Saskatchewan Triathlon Association Corporation for the year ended December 31, 2019 and that the Executive Committee set the remuneration.** Motion: Nicole Shoaf seconded by Brianna Hodges
- 8 – Approval of 2019/2020 Membership Fees:
 - Saskatchewan is fortunate as our annual memberships are 1 ½ times our single event memberships.
 - Shawn motioned to keep membership fees for 2020 the same as 2019. 2nd by Rick Warawa.
 - Mikael Lakustiak asked – will family fees remain the same? Yes – payment for 2 adults and children are free – just have to pay the Tri Canada increased fees.
 - Saskatchewan membership fees are the lowest in Canada but will go up in later years as Tri Canada increases their membership fees.
 - STAC does more for their members than any other province because of lottery funding. STAC receives \$29,000.00 for member assistance funding from Sask. Sport from Sask. Lotteries.
- 9– Announcement of 2019 Directors:
 - Members remaining for their 2nd year of 2 year term: Shawn Rempel – President, Rick Warawa, Brianna Hodges and Mark Nagy.
 - Members elected to the board – 6 people for 6 positions: Fred Dyck, Sarah Bater, Peter Mason, Tarra Dubriel, Yvonne Harrison and Greg Todd.
- 10 – Adjournment:
 - Shawn motioned to adjourn the meeting at 3:25. 2nd by Terry Hooper. Next meeting after AGM with new board - in person.



4) Business arising from the minutes?

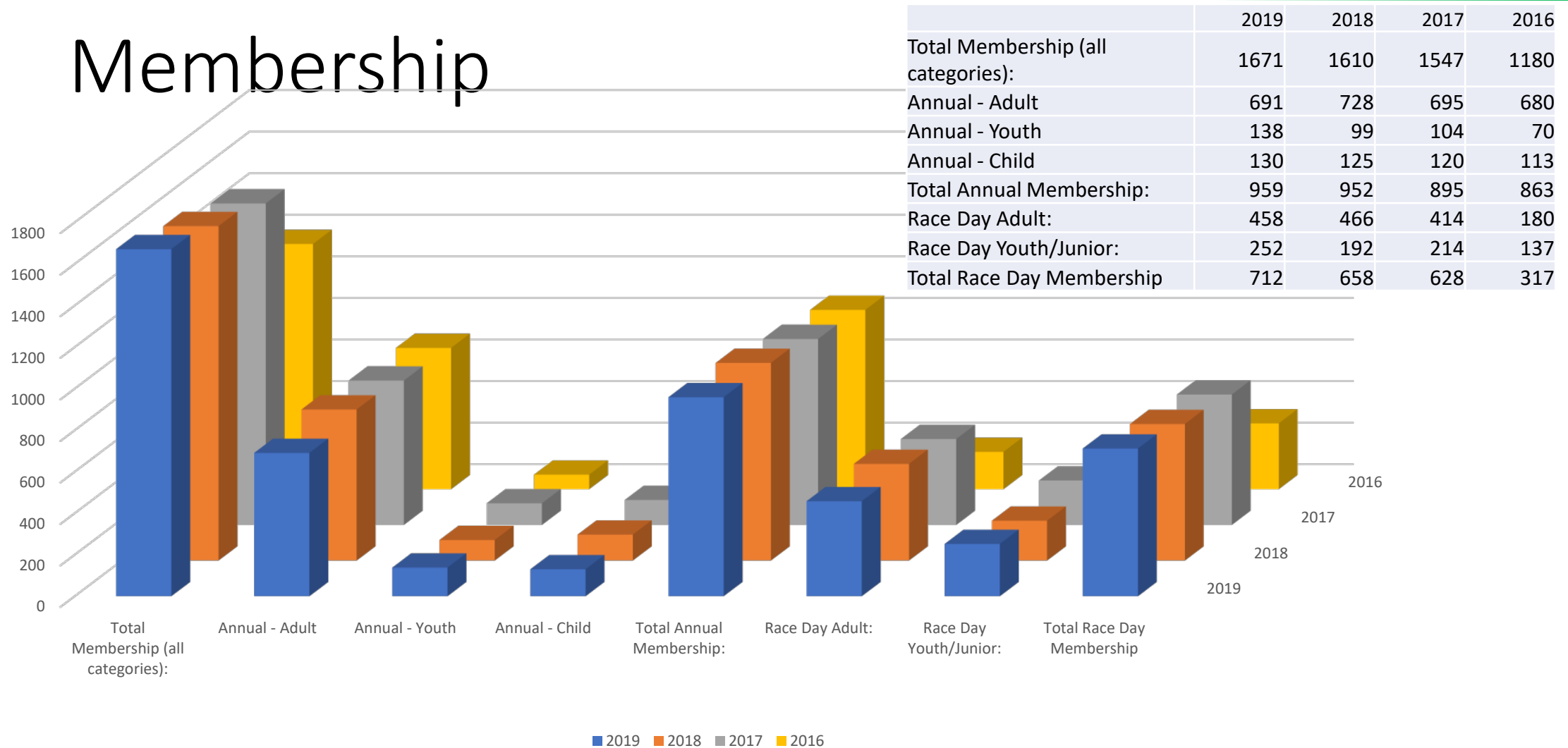
5) President's Report

2019 Highlights

- A safe and successful 2019!
- Hosted a very successful Western Canada Summer Games
- Membership & Participation up in 2019!
- Explosive Growth in Saskatoon!
- Triathlon Saskatchewan financials very strong
- New Website
- New Timing System purchased mostly with a Canada Summer Games Grant, Live tracking and results, very well received
- 1st Year of Sask Triathlon Series, Prizes to be awarded today!

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Membership



Looking ahead to 2020

- Get through challenges of Coronavirus
- Adapt to the challenges we face
- Building on a strong 2019
- Many SK athletes at worlds!
- 2021 World's Spots available at events around the province
- Continued collaborative approach with provincial clubs
- Sask Summer Games Year... in Alberta (Lloydminster)
- Grass roots growth, Triathlon Saskatchewan to deploy more resources to grass roots programming

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6) Treasurer's Report

	2019	2018	2017
Revenue			
Sask Lotteries Funding	\$182,200	\$176,300	\$172,300
Self Help	\$81,820	\$74,513	\$92,478
	\$264,020	\$250,813	\$264,778
Expenditure			
Administration (Schedule 3)	\$77,130	\$76,413	\$86,635
Capacity/Interaction (Schedule 4)	\$11,840	\$9,433	\$9,836
Categorical grants (Schedule 5)	\$35,050	\$38,900	\$29,700
Excellence (Schedule 6)	\$64,934	\$59,514	\$84,183
Miscellaneous (Schedule 7)	\$9,456	\$5,684	\$47,775
Participation (Schedule 8)	\$24,423	\$25,788	\$19,053
	\$222,833	\$215,732	\$277,182
Excess (deficiency) of revenues over expenses	\$41,187	\$35,081	-\$12,404

Administration: Audit, Insurance, Office Operations, Salaries & Benefits, Staff Travel

Capacity/Interaction: Awards, Communication & Website, Conferences, Board/AGM Meetings, Professional Development

Participation: Athlete Dev't – Competitions, Instruction, Under-represented population, Coaches and Officials Development

Excellence: Athlete Dev't – Assistance, Competitions, Talent ID, Training, Coaches Dev't, Officials Dev't

Miscellaneous: STC, Depreciation, National Dues, etc.

Categorical Grants: Clubs, Events





Finance Summary & Highlights

- 2019 Strong Year, Worked hard to grow revenues and bring expenses in line
- Revenue – Expenses = \$ 41,187 vs \$ 35,081 (2018) vs (- \$ 12,404) in 2017
 - Positive cash position of \$123,309
 - GIC \$ 51,122

- Sask Sport Grant funding increased in
 - Sask Sport Annual Funding: \$ 129,800
 - Sask Sport Member Assistant Grant Program (MAP): \$ 29,200
 - Receive HP Capacity Grant of \$ 23,200

- Sask Sport Annual Funding through 2023

- MAP Funding Approved through 2023



7) Appointment of Auditor

Be it resolved that Marcia Herback & Associates, or such other public accounting firm as selected by the Executive Committee, be appointed to perform the audit of the Saskatchewan Triathlon Association Corporation for the year ended December 31, 2020 and that the Executive Committee set the remuneration.

7) Bylaw Amendment

- We are proposing a very minor tweak to the bylaws, simply changing what constitutes a quorum at a board meeting.

Currently the bylaw reads as follows:

The property and business of the Association shall be managed by a Board of eleven (11) Directors of whom two-thirds (2/3) shall constitute a quorum. The eleven (11) Directors shall consist of four (4) officers; the President, the Vice- President, the Treasurer and the Secretary-General, and a minimum of two (2) and a maximum of seven (7) Directors-at-large. Additionally, the immediate Past- President serves on the Board as an unelected and non-voting member.

Here is the proposed amendment:

- *The property and business of the Association shall be managed by a Board of **up to** eleven (11) Directors of whom **one-half** shall constitute a quorum. The eleven (11) Directors shall consist of four (4) officers; the President, the Vice- President, the Treasurer and the Secretary-General, and a minimum of two (2) and a maximum of seven (7) Directors-at-large. Additionally, the immediate Past- President serves on the Board as an unelected and non-voting member.*



8) Proposed 2020 Membership Fees

It is proposed that Triathlon Saskatchewan keep the annual membership fees at the level we adopted at the 2018 AGM

Adult Membership	\$55.00
Junior Membership	\$25.00
Child Membership	\$15.00

The Membership Fees are also subject to an additional Triathlon Canada Fee, currently \$15.00 for Adult and Junior Membership and \$6.00 for Child Membership.

Day of Race membership

Adult Day of Race Membership \$30.00

*Junior Day of Race Membership Fee is \$25.00

*Child Day of Race Membership is \$15.00

*Junior and child memberships automatically makes them an annual member when the Triathlon Canada membership is purchased.





2020 Triathlon Saskatchewan Board

I am pleased to announce the 2020 Board

- *Rick Warawa, Regina 2022*
 - *Sarah Bater (Figley), Saskatoon 2021*
 - *Mark Nagy, Prince Albert 2022*
 - *Peter Mason, Saskatoon 2022*
 - *Brianna Hodges, Regina 2022*
 - *Fred Dyck, Saskatoon 2021*
 - *Yvonne Harrison, Regina 2021*
-
- Executive to be set at the 1st meeting of the new board.



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11) Adjournment